

This week in our series - Key Ingredients: Catching up with the IPHFHA Board - we connected with Terry Hopkins.



Snohomish, Wash.





DID YOU KNOW?

Moving On Up

My first job was a paper route. Now, as the leader of Emerald City Pizza, I'm serving on several franchise committees including Asset committee, Diversity and Inclusion committee, the RSCS board, PHNPC board, IPHFHA board and the CCT Safety committee.

Favorite Quote

If you do the right things long enough, good things will happen.

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Best Part of Being a Franchisee

My favorite part is being able to feel like you have a little more ability to set the culture for your teams. The family atmosphere, with my fellow franchisees, has provided me with the best of friends.

Balancing Needs

We focus on providing opportunities for our team and try hard to advance a culture where all of our team members can get what they are looking for from a job with us. Regardless of their life goals, we want them to know that they are valued parts of our team and that coming to work means being part of a working environment that treats everyone with respect and importance. The job has something for everyone.