



Statement on Hurricane Guidelines

We are uncompromising in our commitment to the safety and well-being of our team members. All locations in the path of Irma are closed and will remain closed until local authorities deem the area safe. We absolutely do not have a policy that dictates when team members can leave or return from a disaster, and the manager who posted this letter did not follow company guidelines. We can also confirm that the local franchise operator has addressed this situation with the manager involved.

